

TWGHs S. C. Gaw Memorial College
2014/15
Plan on Fractional Post Cash Grant (FPCG)

School may use the FPCG (2014/15) which will be calculated on the basis of the mid-point salary of GM teachers for employing teachers and supplementary staff, hiring services related to student learning based on the needs of the school. According to EDB, schools can retain 3 times the annual provision of the school year in which the grant is provided, and any excess will be clawed back.

| Strategies/work | Resources Required |
|----------------------------|--|
| 1. Recruitment of Teachers | Salary of one GM teaching staff (one year) |

東華三院吳祥川紀念中學
2014/15 學年
「小數位職位現金津貼」計劃書

本校獲教育局批准在 2014/15 學年把教師編制內的 0.9 小數位職位轉為現金津貼，並按本身的情況及校本目標而決定其用途。根據教育局的規定，學校在「小數位職位現金津貼」帳目下可累積的餘款額，不得超過此津貼在該年度全年撥款額的 3 倍，超出之數須退還教育局。

| 策略／工作 | 所需資源 |
|---------|---------------|
| 1. 聘用教師 | 一名學位教師的薪酬（一年） |