

TWGHs S. C. Gaw Memorial College  
2015/16  
Plan on Fractional Post Cash Grant (FPCG)

School may use the FPCG which will be calculated on the basis of the mid-point salary of GM teachers for employing teachers and supplementary staff, hiring services related to student learning based on the needs of the school. According to EDB, schools can retain 3 times the annual provision of the school year in which the grant is provided, and any excess will be clawed back

Strategies / Work	Resources Required
- The school may consider introducing the gifted education programmes for the junior students with the aim to promote self-access and elearning learning	- Teachers to supervise the programme under the organisation of an external organiser
- The school considers arranging the alternative courses like IELTS and elearning programmes to cater for the needs of different students	- Teachers to supervise the programme under the organisation of an external organiser
- The school will deploy one assistant to reduce the workload of the existing teaching staff	- Salary

Budget Summary of the Fractional Post Cash Grant in 2015-2016 School Year

Expected budget:	Around \$550,000
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東華三院吳祥川紀念中學  
2015/2016 學年  
「小數位職位現金津貼」計劃書

本校獲教育局批准在 2013/14 學年把教師編制內的 0.9 小數位職位轉為現金津貼，並按本身的情況及校本目標而決定其用途。根據教育局的規定，學校在「小數位職位現金津貼」帳目下可累積的餘款額，不得超過此津貼在該年度全年撥款額的 3 倍，超出之數須退還教育局。

策略／工作	所需資源
1. 學校考慮運用資源，引入初中資優課程，以便推廣自學及網上學習課程	教師管理外間服務機構
2. 學校安排其他另類課程如 IELTS，提昇不同學生技能	教師管理外間服務機構
3. 聘請助理協助教師繁重工作	整年人工

東華三院吳祥川紀念中學  
「小數位職位現金津貼」開支 2015-2016

預算開支	\$550,000
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